



## **Section 7.0 Organization and Human Resources**

### **7.1**

Expected completion date: Second quarter, 2013

As indicated in Section 1.1, HSD plans for the HIX to be operated by an existing quasi-governmental agency, the New Mexico Health Insurance Alliance (“HIA”). HIA will build upon its existing hiring strategies to perform HIX activities. See HIA Employee Handbook, HIA Executive Director Position Description; HIA Financial Operations Officer Position Description; Proposed HIX Organizational Chart.

#### **7.1a**

Expected completion date: Second quarter, 2013

HIA has an existing organization structure that includes leadership and key staff positions, and is developing a staffing plan to encompass the anticipated HIX activities. See Proposed HIX Organization Chart, and Response and Exhibits to 7.1.

#### **7.1b**

Expected completion date: Second quarter, 2013

HIA is developing a hiring strategy to address competencies, roles, and responsibilities to perform key HIX activities. HIA will build on its existing Human Resources infrastructure for this purpose. See Responses and Exhibits to 7.1 and 7.1a.

### **Supporting documentation:**

- HIA Employee Handbook
- HIA Executive Director Position Description
- HIA Financial Operations Officer Position Description
- Proposed HIX Organizational Chart